

**Minutes of the Corporation  
held on Thursday 3 November 2022  
Matthew Boulton Campus and By Microsoft Teams  
Birmingham Metropolitan College**

<b>Present</b>	<b>Apologies</b>
Sir Dexter Hutt (DH)	Peter Croom (PCR)
Prof. Prue Huddleston (PH)	
Hilary Smyth-Allen (HSA)	
Iqbal Hussain (IM)	
Helen Miles (HM)	
Pat Carvalho (PC)	
Angela Myers (AM)	
Alaric Rae	
Gobinder Gill (GG)	
Ianthe Wassell (IW)	
Christine Tolley (CT)	
Afzal Hussain (AH)	
Sharon Isaacs (SI)	
<b>In attendance</b>	
Stephen Belling (SB)	
Simon Eaton (SE)	
Sue Hopewell (SH)	
Luke Adams (LA)	
Amarjit Basi (AB) – Agenda Item 2	
Afshan Baksh (Aba) – Agenda Item 2	

<b>1.</b>	<b>Review of Academic Achievements</b>
	<p>SH and LA gave a presentation and analysis of academic achievements for the 2021-2022 academic year which covered:</p> <ul style="list-style-type: none"> <li>• All age achievement.</li> <li>• Adult achievement.</li> <li>• 16- 18 achievement.</li> <li>• Achievements by level.</li> <li>• GCSE English and Maths.</li> <li>• Grade Profiles.</li> <li>• Areas identified as having a strong performance.</li> <li>• Areas of concern.</li> </ul> <p>Governors noted: -</p> <ul style="list-style-type: none"> <li>• The achievements would be considered in detail with individual departments during the self- assessment process.</li> <li>• The comparisons should be reviewed to consider the impact of the disaggregation of Stourbridge college.</li> </ul> <p>IT WAS RESOLVED THAT C 22/23: 9 <b>The content of the achievements- presentation be noted.</b></p>
<b>2</b>	<b>Review of Anti- Racist Strategy</b>

PC provided Governors with a progress report in relation the development of the college's anti- racist strategy and emphasised the following: -

- The college had taken part in a range of activities including work with the Student Commission supported by Leaders Unlocked
- Anti – racism had been integrated into the use of the High Performing Team and SALT Framework tools being used by the college in its professional development work.
- Anti- racism is important in relation to the communities served by the college and what the college is.
- Departments and individuals have been asked to include an anti- racist objective in their development plans.
- The college could be categorised as unconfident.
- HPT and the SALT Framework is designed to help managers be the drivers of change.
- Action Learning Sets have been established to create a confidential environment and opportunity to support the development of all managers.

AB and ABa advised: -

- The college had very actively engaged in the process of active reflection and development of the High Performing Team (HPT) and SALT (Shared, Ambitious, Lively and True) framework.
- The work has been challenging but embraced.

#### **Governors' Questions and Observations**

1. Do staff governors think the initiatives are influencing the culture of the organisation? (DH)

GG advised:

- Staff awareness of racism and anti- racism had increased.
- It is included in new staff induction and covered in personal development reviews.
- Things seem to be moving in a positive direction and at pace.

IW advised:

- The Student Experience team have used the results of the SALT Framework in a really practical way to inform team development.

2. It is important that there is a real focus on good and best practice and ways of staff being able to find personal ways into generating positive change. (HSA)

3. Will the student survey undertaken by the Student Commission for Racial Justice provide a baseline that can be used to measure progress? (AR)

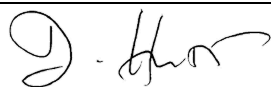
PC advised that an action plan would be made to address issues raised in the survey and progress against that action plan would be measured.

#### **IT WAS RESOLVED THAT C 22/23: 10**

Governors note the progress that has been made in respect of the college's anti- racist activity and plans for future development.

<b>3</b>	<b>University Hospital Birmingham (UHB) Sector Based Work Academy Programme (SWAP)</b>
	<p>SB advised:</p> <ul style="list-style-type: none"> <li>• A proposal to offer a SWAP programme which helps learners apply for Health Care Assistant roles in the NHS had been developed with UHB and approved by the West Midlands Combined Authority (WMCA).</li> <li>• There is a shortage of health care assistants in the region and addressing this shortage is a priority of the WMCA.</li> <li>• The SWAP programme involves a 12-day course with the college providing training in relation to infection control, employability skills.</li> <li>• There is a need to subcontract 6 days of work-based training and experience to UHB which could not be provided by the college.</li> <li>• The education rationale for this subcontracting is to enhance the opportunities available to learners and offer an entry point for disadvantaged groups.</li> <li>• The SWAP programme anticipates an initial 6 cohorts of 15 learners.</li> <li>• Corporation is asked to approve the proposed additional subcontracting in relation to the SWAP programme at a maximum contract value of £81k</li> </ul> <p><b>IT WAS RESOLVED THAT</b>  <b>C22/23: 11</b>  <b>Elements of the UHB SWAP could be subcontracted to UHB to a maximum value of £81k and in accordance with WMCA approval.</b></p>
<b>4</b>	<b>Appointment of New Governor</b>
	<p>SB advised:</p> <ul style="list-style-type: none"> <li>• The Search and Governance Committee had interviewed Roy Priest</li> <li>• After giving full consideration of his skills, experience and interest in becoming a Governor, the Committee wished to commend his appointment as a Governor of the Corporation and member of the ASQD Committee</li> </ul> <p><b>IT WAS RESOLVED THAT</b>  <b>C22/23: 12</b>  <b>Roy Priest be invited to become a member of the Corporation and Audit Committee.</b></p>
<b>5</b>	<b>Approval of Travel Bursary Fund</b>
	<p>SB advised</p> <ul style="list-style-type: none"> <li>• The college had developed a package of support for learners which could be made available as a travel bursary.</li> <li>• Authority was sought for the transfer of £531K to West Midlands Travel to deliver that support package.</li> </ul> <p><b>IT WAS RESOLVED THAT</b>  <b>C22/23: 13</b>  <b>The transfer of £531K to West Midlands Travel be authorised to operate the travel bursary scheme for BMet learners.</b></p>

Signed: \_\_\_\_\_



Chair: Dexter Hutt