



## **Governor Role Profile**

### **OVERVIEW OF BOARD DUTIES**

The Corporation Board is collectively responsible for:

- Strategic direction and the vision and values of the College.
- Discharging the fiduciary and legal duties of the College.
- Compliance with the regulatory, control and accountability framework of the College.
- Approval of the Business plan including the annual budget.
- Accountability for the scheme of delegation.
- Scrutiny, challenge and holding the Executive to account.
- Approving the Quality Strategy of the College.
- Setting the framework for the pay and conditions of staff.
- Appointment, grading suspension, dismissal, appraisal and pay and conditions of Senior Post Holders.

### **OVERVIEW OF INDIVIDUAL DUTIES**

- To review papers and attend all Corporation and designated committee meetings unless exceptional reasons apply, and to effectively participate in debates and decision making.
- To act as an ambassador for the College and represent its interests with stakeholders.
- To support the College in its student and community activities including attendance at ceremonial and presentational events.
- To contribute to working groups, and support the Executive in reviewing key activities such as the Self- Assessment Review.
- To represent the College as employer on appeal panels in respect of senior staff.
- To act as the designated governor lead for Safeguarding or Equality if designated.
- To undertake Learner Walks and make observations on observed practices within the College.
- To engage in personal appraisals with the Chair of the Corporation and agreed personal development activities.

### **ELIGIBILITY**

A person is not eligible to be a governor if:

- They have been adjudged bankrupt.
- They are subject to a bankruptcy restriction order, an interim bankruptcy restriction order or a bankruptcy restriction undertaking.
- They have made a composition or arrangement with creditors, including an individual voluntary arrangement.

- They have been convicted of an offence in the previous 5 years and received a sentence of imprisonment, whether suspended or not, for a period of three months or more, without the option of a fine.
- They have been convicted of an offence in the previous 20 years and received a sentence of imprisonment, whether suspended or not for a period of more than two and a half years.
- They have been convicted at any time and received a sentence of imprisonment whether suspended or not of more than five years.

#### **PERSONAL ATTRIBUTES OF ALL BOARD MEMBERS**

- An active interest in further and higher education.
- Strategic awareness.
- Commitment to quality and raising standards.
- Commitment to promoting equality and diversity.
- Willingness to promote the College with stakeholders and within the local community.
- Ability to work constructively and as part of team.
- Strong critical reasoning skills.
- Integrity.
- The ability and commitment to fully participate in the Board and Individual Duties set out in this Role Profile.

#### **SPECIFIC SKILLS MIX REQUIRED ACROSS THE BOARD**

- Strategy and Planning.
- Estate Management and Sustainability.
- Education.
- Financial Management and Growth.
- Students.
- Staff/HR.
- Business/Commercial/Entrepreneurial.
- Risk.
- Health and Safety.
- Regulation/Legal.
- Funding.
- Community.
- Politics/Stakeholders.
- Marketing.
- Communication.
- Safeguarding.