

# Health and Safety

**The Health and Safety at Work Act 1974 (HASAWA)** lays down wide-ranging duties for employers. Employers must protect the 'health, safety and welfare' of all their employees at work, as well as others on their premises - including temps, casual workers, the self-employed, clients, visitors and the general public.

**There are legal and financial consequences if companies do not follow the guidelines.**

Every company regardless of the size of the workforce, must have health and safety procedures in place, that are required throughout the course of work.

**The below tasks are designed to improve your knowledge and understanding of health and safety in the work place.**



# Health and Safety: Research and complete the following tasks:

(you may need to research online to answer some of the questions)

1. Can you provide a description of what health and safety means to you?

2. Can you provide a description of the three different legislation factors which influence health and safety at work?

Legislation Factor	Description
Health and safety at work act (1974)	
RIDDOR (1995)	
Personal protective equipment (PPE, 2002)	

# Health and Safety: Research and complete the following tasks:

3. Can you now provide examples of how the legislation keeps people safe? Include examples of business who have to implement these legislations.

Legislation Factor	Examples of how the legislation keeps you safe
Health and safety at work act (1974)	
RIDDOR (1995)	
Personal protective equipment (PPE, 2002)	

# Health and Safety: Research and complete the following tasks:

4. Can you provide a risk assessment for a classroom, identifying as many risks the class may face returning to education in September and also include the safety measure you would put in place to reduce the risk.

Identification Factor	Severity of identified of risk	Safety measure put in place
Example: number of students	Rate the risk, high medium or low and say why	Example: Limit the number of students in a classroom

**Thank you for  
completing the  
tasks. We hope you  
have improved your  
knowledge and  
understanding - plus,  
had fun along the way!**



**BMet**