

Equality Monitoring

Why are you asking me these questions when I enrol for a course?

Some of the questions we ask you when you come to college may feel unrelated to your course. The questions may feel unnecessary or even very personal.

Is it really the college's business to know how old you are, what your ethnicity or gender is, or whether you have a disability or not?

At the college personal information like this is collected from students and it all goes to help make things better:

- **Your information helps us understand the college community in order to plan for and meet everyone's individual needs.**
- **If we know that you have a disability, difficulty or health condition we can support you to stay at college and help you achieve your qualification.**
- **Your information helps us understand who is, and who is not, coming to study with us.**
- **Your information helps us to understand who is succeeding, or not succeeding, at college so that we can do something about it.**

When your personal information is collected the strict laws around data protection make sure that your information is kept confidential and stored securely.

In the UK people are protected from discrimination by law, which means that you should not be treated unfairly because of your ethnicity, religion, age, sexual orientation, gender or disability.

We thank you for answering the equality monitoring questions so that we can continue to improve our services at college.

If you do not wish to answer any of these questions you can choose the "prefer not say" option.



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