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**Governor Role Profile**

**OVERVIEW OF BOARD DUTIES**

The Corporation Board is collectively responsible for:

* Strategic direction and the vision and values of the College
* Discharging the fiduciary and legal duties of the College
* Compliance with the regulatory, control and accountability framework of the College and
* Approval of the Business plan including the annual budget
* Accountability for the scheme of delegation
* Scrutiny, challenge and holding the Executive to account
* Approving the Quality Strategy of the College
* Setting the framework for the pay and conditions of staff
* Appointment, grading suspension, dismissal, appraisal and pay and conditions of Senior Post Holders

**OVERVIEW OF INDIVIDUAL DUTIES**

* To review papers and attend all Corporation and designated committee meetings unless exceptional reasons apply, and to effectively participate in debates and decision making
* To act as an ambassador for the College and represent its interests with stakeholders
* To support the College in its student and community activities including attendance at ceremonial and presentational events
* To contribute to working groups, and support the Executive in reviewing key activities such as the Self- Assessment Review
* To represent the College as employer on appeal panels in respect of senior staff
* To act as the designated governor lead for Safeguarding or Equality if designated
* To undertake Learner Walks and make observations on observed practices within the College
* To engage in personal appraisals with the Chair of the Corporation and agreed personal development activities.

**ELIGIBILITY**

A person is not eligible to be a governor

* They have been adjudged bankrupt
* They are subject to a bankruptcy restriction order, an interim bankruptcy restriction order or a bankruptcy restriction undertaking
* They have made a composition or arrangement with creditors, including an individual voluntary arrangement
* They have been convicted of an offence in the previous 5 years and received a sentence of imprisonment, whether suspended or not, for a period of three months or more, without the option of a fine
* They have been convicted of an offence in the previous 20 years and received a sentence of imprisonment, whether suspended or not for a period of more than two and a half years;
* They have been convicted at any time and received a sentence of imprisonment whether suspended or not of more than five years.

**PERSONAL ATTRIBUTES**

* An active interest in further and higher education
* Strategic awareness
* Commitment to quality and raising standards
* Commitment to promoting equality and diversity
* Willingness to promote the College with stakeholders and within the local community
* Ability to work constructively and as part of team
* Strong critical reasoning skills
* Integrity
* The ability and commitment to fully participate in the Board and Individual Duties set out in this Role Profile

**SPECIFIC SKILLS**

* These will be determined by the agreed Corporation Board capability requirements and the existing skills and experience of independent governors. The Corporation Board have determined that the following areas of expertise represent its Capability requirements:
* Strategy and Planning
* Education
* Financial Management
* Students
* Staff/HR
* Business/Commercial/Entrepreneurial
* Risk
* Safety
* Regulation/Legal
* Funding
* Community
* Politics/Stakeholders